

Applicant's Name: \_\_\_\_\_

Position: \_\_\_\_\_

*The above named person has applied for a staff position with our summer camp. We are interested in your honest reference. Michawana serves children, ages 4-17, therefore your frankness will help us identify the applicant's strengths and appropriateness for our ministry. Any additional information which may help in a proper evaluation of qualifications and appropriateness will be appreciated. All information will be confidential.*

1. How long have you known the applicant, and in what capacity?
2. To your knowledge, is the applicant a Christian? If yes, what evidence is there that the applicant is growing in his/her Christian faith?
3. Does the applicant take an active interest in Christian service? If yes, what type of service?
4. Does the applicant have traits that would hinder his/her ability to work with children? If yes, please explain.
5. Would you be satisfied to have your own child or family member under the direct charge and/or influence of this applicant? If not, please explain.
6. Please list what you believe are the applicant's three strongest strengths and weaknesses:

Strengths:	Weaknesses:
1.	1.
2.	2.
3.	3.
7. Please provide any positive or negative comments that would help us make a decision regarding this applicant.



# Camp Michawana Staff Reference Form

Please mark the appropriate box for each category below which most accurately describes the applicant. If you have not observed the applicant in a specific area listed below, please write "No opportunity to observe" in the rating box.

	Excellent	Above Average	Average	Below Average	Poor
Ability to work without close supervision....					
Ability to work with and relate to children...					
Patience, Poise (physical and emotional)...					
Ability to follow directions & regulations.....					
Health, Vitality, Endurance.....					
Sense of responsibility to employer.....					
Ability to work under stress.....					
Honesty, Personal Integrity.....					
Appearance.....					
Reaction to criticism.....					
Friendliness, Social Awareness, Tact.....					
Spiritual Discernment.....					
Leadership Skills.....					
Ability to work as a team.....					
Personal habits exemplary & wholesome...					
Initiative.....					
Focus on the task.....					
Punctuality, Dependability, Promptness.....					
Emotional maturity and stability.....					
Likely adaptability to camp setting.....					

When looking at this applicant for a summer staff position at Camp Michawana, do you:  
 not recommend     recommend with hesitations     recommend     highly recommend

Name \_\_\_\_\_ Position \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ ST \_\_\_\_\_ ZIP \_\_\_\_\_  
 Phone Number \_\_\_\_\_  
 Email \_\_\_\_\_

<p><b>Please Mail To:</b></p> <p>Camp Michawana          Staffing Administrator          5800 Head Lake Rd          Hastings, MI 49058</p>	<p><b>OR</b></p>	<p><b>Scan and Email To:</b></p> <p>dwendt.michawana@gmail.com          Subject Line: Staff Reference Form</p>
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